## **Equality Impact Assessment Screening Form** Appendix A

Please ensure that you refer to the Screening Form Guidance while completing this form. If you would like further guidance please contact your directorate support officer or the Access to Services team (see guidance for details).

Section 1					
Which service		ectorate are y	ou from?		
Service Area: Directorate: Pe					
Directorate. Pe	opie				
Q1(a) WHAT	ARE YOU SO	CREENING F	OR RELEVA	ANCE?	
Service/ Function	Policy/ Procedure	Project	Strategy	Plan	Proposal
(b) Please	name and d	escribe belov	w		
Increased Pla	nned Places	s at Penybryr	n Special Sc	chool	
to cater for 13 pupils who has	0 pupils in tot ve moderate n primary and	al. There are to severe lear I secondary a	93 places (E ning difficult	Eband) for sies. The sch	I School is set up secondary aged sool also provides . There are 37 (G
capital funding	oviding extra or is required to planned place	classrooms aı o realise an ir	nd facilities f ocrease of up	or pupils.  C o to an addit	or build at consequently, no cional 20 pupils, the school via a
	increases the ne lesser) from 8 planned pla	eir planned pl m a count dat aces on the co	aces by mor e of 19 Janu ount date ar	e than 10% ary 2013. F nd therefore	(or 20 places, Penybryn Special will require a
Increasing pla pressure on the needs (i.e. high allowing the are STFs. It would STFs who are more severe le	ne moderate A h ASD sympt uthority to pla d also alleviat struggling to	ASD STFs. The comatology) was pupils with the pressure or cope with the	ne pupils with rould transfe moderate An secondary	n the more s r to Penybry SD into the mainstream	severe on Special School, appropriate on schools and
Q2(a) WHAT	DOFS 012 E	PEL ΔΤΕ ΤΩ?			
Direct front line service delivery		Indirect front line service delivery		Indirect back room service delivery	
<b>⊠</b> (H)		☐ (M)		☐ <b>(L)</b>	
Because they need to Because they want to		Because it is On an inter automatically provided to basis			
			everyone in S	Swansea	i.e. Staff

(M)

\_\_\_ (M)

☐ (L)

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Q3 WHAT IS THE I	POTENTIAL IMP	Q3 WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING								
	High Impact	Medium Impact	Low Impact	Don't know						
	(H)	( <u>M)</u>	<u>(L)</u>	( <u>H)</u>						
Children/young people (0-18	3)————————————————————————————————————		$\vdash$							
Any other age group (18+)		Ä	$\vdash$							
Disability Gender reassignment		H		H						
Marriage & civil partnership	H		H							
Pregnancy and maternity	H									
Race	$\rightarrow \Box$									
Religion or (non-)belief	$\longrightarrow$		$\overline{\boxtimes}$							
Sex										
Sexual Orientation										
Welsh Language Poverty/social exclusion		H								
Carers (inc. young carers)	$\rightarrow$ $\exists$	H								
Community cohesion	$\rightarrow \Box$	H		H						
Q4 HAVE YOU / WILL YOU UNDERTAKE ANY PUBLIC CONSULTATION AND ENGAGEMENT RELATING TO THE INITIATIVE?										
	$oxedsymbol{oxed}$ NO $$ (If NO, you	need to conside	r whether you	should be undertaking						
	consultati	on and engageme	ent – please se	e the guidance)						
If yes, please provide	details below									
Due to the statutory na	ture of the propo	sal a full consu	ıltation will be	e required.						
Q5(a) HOW VISIBLE	S THIS INITIAT	VE TO THE G	ENERAL PII	BLIC?						
High visibility		m visibility	Low vis							
(H)		⊠ (M)		(L)						
		. ,								
(b) WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION? (Consider the following impacts – legal, financial, political, media, public perception etc)										
High risk	Mediu	Medi <u>um</u> risk		Low risk						
☐ ( <b>H)</b>		∐ (M)		⊠ (L)						
Q6 Will this initiative have an impact (however minor) on any other Council service?										
☐ Yes	No If ye	s, please prov	ida dataile h	elow						
		s, picase prov	iac actans s	CIOW						
Q7 HOW DID YOU Please tick the r										
MOCTLY II and/an M	→ IIICU DDI	ODITY -								
MOSTLY H and/or M → HIGH PRIORITY → ☐ EIA to be completed										
			Please go to	Section 2						
MOSTLY L → LOW PRIORITY / → ⊠ Do not complete EIA										
NOT RELEVANT Please go to Q8										
	y Section 2									
				v secilon /						

Q8 If you determine that this initiative is not relevant for a full EIA report, you must provide adequate explanation below. In relation to the Council's commitment to the UNCRC, your explanation must demonstrate that the initiative is designed / planned in the best interests of children (0-18 years). For Welsh language, we must maximise positive and minimise adverse effects on the language and its use. Your explanation must also show this where appropriate.

As this proposal is looking to increase the number of places at Penybryn Special School it is clear that the initiative is planned in the best interests of children (0-18 years). It will allow the school to continue to provide an education to some of the most vulnerable learners in Swansea Council and will have no detrimental impact on any of the protected characteristics.

The proposal is proposed under the School Standards and Organisation Wales Act 2013. Section 44 relates to proposals to establish, alter or discontinue community special schools.

This screening will be reviewed after the consultation and further consideration given to whether an Equality Impact Assessment report is required.

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email – no electronic signatures or paper copies are needed.

## Screening completed by:

Name: Rhodri Jones

Job title: Head of Stakeholder Engagement Unit

Date: 12/04/2018

## Approval by Head of Service:

Name: Mark Sheridan

Position: Head of Vulnerable Learners

Date:

Please return the completed form to accesstoservices@swansea.gov.uk